1. Introduction

1.1. The University of Brighton Academies Trust is consulting on its admissions arrangements for entry to its academies in East Sussex from September 2019. The academies included in the consultation are:

- **Secondary academies**
  - The Hastings Academy
  - The St Leonards Academy

- **Primary/infant academies**
  - The Baird Primary Academy
  - Churchwood Primary Academy
  - Dudley Infant Academy
  - Hollington Primary Academy
  - Robsack Wood Primary Academy
  - Silverdale Primary Academy
  - West St Leonards Primary Academy

2. Proposed admissions arrangements for entry from September 2019

2.1. The proposed admissions arrangements for entry to the University of Brighton Academies Trust’s academies in East Sussex from September 2019 are summarised below.

2.2. Published admissions number

2.2.1. The Published Admissions Number (ie the admissions number for the year group at which pupils are normally admitted to the academy) for each academy is:

<table>
<thead>
<tr>
<th>Secondary Academy</th>
<th>Year 7</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Hastings Academy</td>
<td>180</td>
</tr>
<tr>
<td>The St Leonards Academy</td>
<td>300</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Primary/Infant Academy</th>
<th>Reception Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Baird Primary Academy</td>
<td>60</td>
</tr>
<tr>
<td>Churchwood Primary Academy</td>
<td>30</td>
</tr>
<tr>
<td>Dudley Infant Academy</td>
<td>60</td>
</tr>
<tr>
<td>Hollington Primary Academy</td>
<td>60</td>
</tr>
<tr>
<td>Robsack Wood Primary Academy</td>
<td>60</td>
</tr>
<tr>
<td>Silverdale Primary Academy</td>
<td>90</td>
</tr>
<tr>
<td>West St Leonards Primary Academy</td>
<td>60</td>
</tr>
</tbody>
</table>

2.3. Community area

The ‘Community Area’ (or catchment) for admissions for each academy is attached as Annex 1.

2.4. Oversubscription criteria

2.4.1. Criteria

Where the number of applications for admission is greater than the Published Admissions Number, applications will be prioritised in accordance with the over-subscription criteria which are provided below:

After the admission of pupils with Statements of Special Education Needs where the academy is named on the statement or Education Health and Care Plan, the criteria will be applied in the order in which they are set out below:
1. Looked after Children and previously looked after children (Children in public care or those who were looked after but are not any longer because they have been adopted)
2. Children of staff employed at the academy in either or both of the following circumstances:
   (a) Where the member of staff has been employed at the academy for two or more years at the time at which the application for admission to the academy is made
   (b) The member of staff is recruited to fill a vacant post for which there is a demonstrable skill shortage
3. Children who will have a brother or sister attending the Academy (or a linked junior school) at the time of admission (The term sibling means a full, step, half, adopted or foster brother or sister)
4. Children living within the community area for the academy.
5. Children living outside the community area for the academy.

2.4.2. Tiebreaker

In the event of oversubscription within any category, place allocation will be decided by prioritising applications on the basis of home to school distance measured in a straight line (as the crow flies).

In the event that applicants cannot be prioritised using the tie-breaker above because the distance measurements are the same, the Trust will use random allocation to decide which children will be offered the remaining places.

3. **Summary of proposed changes to admissions arrangements from September 2019**

3.1. No changes are proposed to the Published Admissions Numbers.
3.2. No changes are proposed to the Community areas (or catchment).
3.3. The following changes are proposed to the oversubscription criteria:

*Change*

To introduce a new oversubscription criterion in the admissions arrangements of all academies giving priority to children of staff. The proposed wording of the criterion aligns with the requirements set out in the School Admissions Code:

“Children of staff employed at the academy in either or both of the following circumstances:
   (a) Where the member of staff has been employed at the academy for two or more years at the time at which the application for admission to the academy is made
   (b) The member of staff is recruited to fill a vacant post for which there is a demonstrable skill shortage”

*Rationale*

The rationale for this change is to support the recruitment and retention of high quality staff to the trust.

3.4. No changes are proposed to the tiebreaker.
Admissions community area for academies in the University of Brighton Academies Trust: The Hastings Academy, The St Leonards Academy, The Baird Primary Academy, Churchwood Primary Academy, Dudley Infant Academy, Hollington Primary Academy, Robsack Wood Primary Academy, Silverdale Primary Academy and West St Leonards Primary Academy