

Trade Union Facilities Time 2017-18

The above regulations came into force on 1st April 2017. They set out statutory requirements for the Trust to report on specific Trade Union (TU) activity, including number of trade union officials, percentage of time spent on facility time, percentage of pay bill spent on facility time and paid trade union activities.

The reporting is based on data during an 'relevant period', which is 12 months commencing 1st April. The first relevant period that these regulations apply to is 1st April 2017 to 31st March 2018.

The information shown below collates and reports on information provided by Academies across the Trust, categories under the required reporting titles.

1. TU Officials

Academy/Department	Number of Officials
Pound Hill Infant Academy	0
Desmond Anderson Primary Academy	0
Blackthorns Community Primary Academy	0
Lindfield Primary Academy	1
The Burgess Hill Academy	0
Holmbush Primary Academy	0
Dudley Infant Academy	0
The Baird Primary Academy	0
The Hastings Academy	1
Churchwood Primary Academy	0
Hollington Primary Academy	0
Robsack Wood Primary Academy	0
Silverdale Primary Academy	0
The St Leonards Academy	1
West St Leonards Academy	0
Central Services	0
TOTAL	3

2. Percentage of time spent on facility time

Facility time includes TU duties and TU activities.

TU duties are those in which there is a statutory right to reasonable paid time off during working hours, and includes:

- Negotiations relating to collective bargaining
- Employee representation where permitted by statutory or policy provisions
- Receipt of information and consultation relating to redundancies
- Negotiations relating to TUPE
- Training to perform the above duties

TU activities are additional activities for which there is no statutory entitlement to paid time off, although TU representatives are entitled to reasonable unpaid time off. This includes:

- Activities of the union
- Activities in which the employee is acting as a representative of the union

The percentage on facilities time for 2017/18 is shown in the following table.

Percentage of time spent on facility time	Number of officials
0%	1
1 – 50%	2
51 – 99%	0
100%	0

3. Percentage of pay bill spent on facility time

This is the total percentage of the Trust's pay bill that was spent on paying TU officials for the facility time mentioned above. In 2017-18, this was 0%.

4. Paid TU activities

All reported facilities time was paid. The trust is not aware of any unpaid duties or activities.